

20th September 2018

To Whom It May Concern:

RE: B-BBEE STATUS: Enable Employment Services (Pty) Ltd

This letter serves to confirm that **Enable Employment Services (Pty) Ltd** is currently in the process of strategically analysing their B-BBEE Status, in accordance with the Broad-Based Black Economic Empowerment Codes of Good Practice.

Enable Employment Services (Pty) Ltd engaged with **LUMA STRATEGIC CONSULTANTS** to achieve the best possible B-BBEE level where after an accredited verification agency will be appointed to conduct a verification and accordingly issue our client with a verified B-BBEE certificate.

Note: LUMA Strategic Consultants is **not** a verification agency but will act as B-BBEE consultants.

'Consultancy' means the **provision of any service that assists a measured entity to implement a BEE Strategy or any element of a BEE Strategy.**

Please do not hesitate to contact me for any further information.

Kind regards,



M.J. Nortje
LUMA STRATEGIC CONSULTANTS